

Introducing our Graduate Programme



MOTUS
health
network

Graduate Programme

At the Motus Health Network, we're a group of highly skilled practitioners, dedicated to promoting and maintaining a healthy and active lifestyle for all members of the community.

An important part of our Motus model is a focus on fostering growth and providing career opportunities. The Motus graduate package is a comprehensive education programme of professional mentoring and training designed to help both clinicians and support personnel fulfil their career ambitions.

For new graduates transitioning into our industry we've developed a two-year structured clinical education programme to provide the best springboard for their new, dynamic career in physiotherapy.

At Motus, we're all about promoting clinical excellence and helping to mentor the physiotherapy specialists of tomorrow. So if you've recently graduated or are about to complete your studies, we're interested in hearing from you.

Motus means movement. As well as helping people maintain movement through the provision of premium physiotherapy and health-related services and assisting each clinic in the Motus health network grow, we're also committed to helping each and every team member to grow professionally and move forward in their careers.





Why choose the Motus Graduate Programme?

Graduates have access to a group of highly skilled practitioners, with the opportunity over time to specialise within the Motus group, with expert mentoring available.

The Motus health group works alongside numerous allied health and medical specialists enabling not only a holistic approach to patient care but a fantastic opportunity to sit in with these specialists and learn.

In addition, those within the Motus Graduate Programme have the ability to access the Motus digital library of relevant research and up-to-date articles relating to specialist areas of practice.

How is the Motus Graduate Programme structured?

The Motus Graduate Programme is designed as a two-year structured clinical education course of practical learning.

Overseen by the group's head of clinical education, you'll be placed within one of the Motus clinics under the direct supervision of a senior colleague, who will act as your mentor with weekly catch-up sessions.

You'll also take part in monthly in-service training sessions with other new graduates under the supervision of a Masters-qualified clinician.

In addition, each clinic will hold its own monthly in-service education workshop session, with new graduates encouraged to actively participate in and occasionally present these sessions.

During the course of the programme, students may be able to take up placements at different clinics to broaden their experience.

Students will also continue to receive support and access to development opportunities with Motus upon completion of the Graduate Programme.

Year One

- Individual mentoring:
 - First six months: One-hour sessions twice weekly with mentor, with a clinical focus
 - Second six months: One-hour session per week with mentor
- Monthly two-hour new graduate in-service – these include presentations by senior clinicians within the group, often with specialist areas of interest, as well as external providers (ten per year)
- Monthly clinic in-service sessions with all staff from within the clinic – these are more site specific, with the new graduate expected to actively participate and, in some cases, lead a presentation (ten per year)
- Twice yearly full group in-service sessions – these will often be presented by an external provider

Year Two

- Individual mentoring:
 - Fortnightly one-hour sessions with mentor, with a focus on KPIs, managing your own book, and areas of clinical concern
- Monthly two-hour new graduate in-service – these include presentations by senior clinicians within the group, often with specialist areas of interest, as well as external providers (ten per year)
- Monthly clinic in-service sessions with all staff from within the clinic – these are more site specific, with the new graduate expected to actively participate and, in some cases, lead a presentation (ten per year)
- Twice yearly full group in-service sessions – these will often be presented by an external provider

What should I expect to be paid?

Motus offers a competitive salary package for the first two years of the Graduate Programme. Following this, dependent on your role within the Motus Health Network, you would move to a base salary with an incentive-based pay structure.

What do my ongoing career opportunities look like with Motus?

At Motus, we provide genuine career paths for physiotherapists – whether you want to work with professional sports teams or partner with Motus to own your own clinic.

The Motus education programme allows us to tailor advancement opportunities to a specific individual and their strengths and interests.

There are a number of specialities within Motus such as manipulation, vocational rehab, occupational medicine, pain management, sports medicine, acupuncture, rural health, hydrotherapy and women's health.

While our graduate programme is a structured two-year package, if you continue your career with Motus, we'll work with you to develop a customised programme of professional development and clinical education.

As a network of premium clinics, another added benefit is the ability to move to another Motus site to take up an employment opportunity once your graduate programme has been completed. Employed team members are also welcome to apply for roles with other clinics if they wish to relocate.

Is there further management training?

There sure is! Senior clinicians wishing to further their career are invited onto the Motus management programme, where you'll initially take on team leader type roles and graduate to management roles that offer genuine accountability. The aim of this programme is to progress individuals through to clinic ownership, in partnership with Motus.

Are there career opportunities overseas?

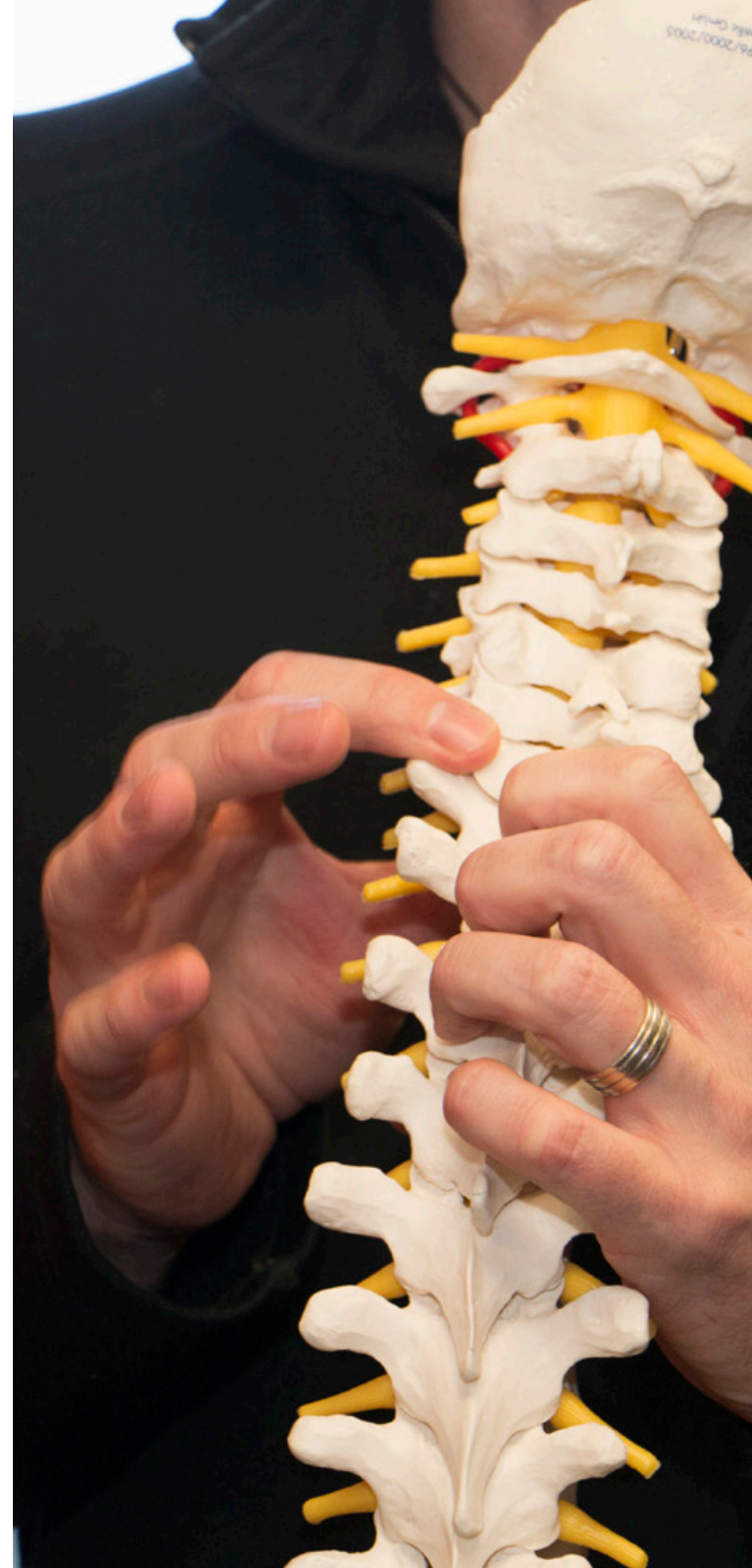
Motus is actively involved in forming contacts with like-minded clinics overseas, including the UK and Australia, which provides us the opportunity to assist in securing employment opportunities for Motus clinicians wishing to embark on international travel while still furthering their career.

Who should apply?

The Motus Graduate Programme is ideally suited for new graduates in physiotherapy, or those about to complete their studies. If the values and culture of Motus resonate personally with you, then we definitely want to meet you.

Can I talk to a current student on the programme?

If you are interested in applying for this programme and would like to talk to a current student or recent graduate about their experience, please contact us to arrange a confidential discussion.





Apply now

Ready to apply for the next intake for the Motus Graduate Programme?

Here's how:



Email

Download an application form from our website, complete the form and email with your CV and cover letter to info@motushealth.co.nz.



Post

Download an application form from our website, complete the form and post your CV and cover letter to:

Motus Health Graduate Programme,
156 Bealey Avenue,
Christchurch, 8013.



Website

motushealth.co.nz

The image features an abstract graphic design with large, overlapping shapes in shades of green and yellow. A dark green shape is on the left, a medium green shape is at the top, and a yellow shape is at the bottom right. The background is white.

motushealth.co.nz